

Insync Best Employer Award Eligibility Requirements

Insync is dedicated to recognising and celebrating organisations that excel in alignment and engagement through our validated, benchmarked [alignment and engagement survey \(AES\)](#). The Best Employer Award is a symbol of exceptional achievement in fostering a positive and engaged workplace culture.

To be eligible for this prestigious accolade, the client must:

1. Survey Participation:

- 1.1. Reach a minimum 75% response rate in the Insync AES across all organisational levels.
- 1.2. Ensure that survey participation is accessible to all employees.

2. Performance Benchmarking:

- 2.1. To be eligible for consideration, the client must achieve a position within the top decile (10%) of Insync's alignment and engagement benchmark for their respective industry. Insync's Survey is a psychometrically validated tool, ensuring the reliability and validity of the assessment. The benchmark utilised for comparison must be the most up-to-date. While the specific benchmark period is agreed upon at the start of the project, prioritising the most current data is essential for accurately assessing alignment and engagement levels within the industry.

3. Data Confidentiality and Integrity:

- 3.1. Uphold the confidentiality of survey data and adhere to ethical standards in the handling and use of collected information.

4. Employee Feedback Acknowledgment:

- 4.1. Demonstrate a commitment to acknowledging and acting upon employee feedback received through the survey.

5. Compliance with Local Laws and Regulations:

- 5.1. Clients must operate in compliance with local labour laws and regulations, ensuring fair and ethical treatment of employees.

6. Business Operations in Australia:

- 6.1. The client must be a registered business entity operating within Australia for a minimum period of 12 consecutive months prior to the survey participation deadline.

April, 2024.

Please [contact us](#) for further information.